

MINUTES OF EXECUTIVE BOARD MEETING
WILLIAMSON COUNTY SPECIAL EDUCATION DISTRICT

October 8, 2021

Regular

WCES Conference Room

9:00 A.M.

EXECUTIVE BOARD MEMBERS

Present

Absent

Mrs. Kathy Clark, Unit I
Dr. Keith Oates, Unit II
Mr. Sy Stone, Unit III
Mr. Nathaniel Wilson, Unit IV
Mr. Keith Liddell, Unit V

ALSO IN ATTENDANCE:
Jami Hodge, WCES Director
Jenny Malanowski, Treas.
Durenda Fuchs, WCEA

Chairman Liddell called the meeting to order at 9:00 a.m.

Roll call was taken with Mrs. Clark, Dr. Oates, Mr. Stone, Mr. Wilson, and Mr. Liddell in attendance.

There was no visitor participation.

Mr. Stone made a motion to approve the minutes of the regular meeting on September 17, 2021, as presented. Mr. Wilson seconded the motion.

Members Clark, Oates, Stone, Wilson, and Liddell voted “yea”. Motion carried.

Mr. Wilson made the motion to approve the Consent Agenda as presented. Dr. Oates seconded the motion.

Upon roll call, Members Clark, Oates, Stone, Wilson, and Liddell voted “yea”. Motion carried.

Mr. Stone made the motion to approve the personnel report as presented. Mr. Wilson seconded the motion.

- Dee Pyle retirement September 15, 2021
- Resignation of Michelle Simmons effective September 24, 2021
- Demetria Jones – resignation September 22, 2021
- Hattie Hall – resignation effective October 1, 2021
- Stephanie Fourez – resignation effective September 24, 2021
- Sarah Sizemore – email dated October 1, 2021 for an extended medical leave in hopes to return November 29, 2021
- Tiffani Williams assignment change to Lincoln Elementary as a Building Based LBS1 teacher effective September 29, 2021

- Kimberly Langa-Lehman – medical request letter dated October 4, 2021 to be effective until October 19, 2021 or release from doctor
- Melissa Wilkerson – hire as an interpreter for the 2021-2022 school year pending fingerprint verification, finalization of paperwork and licensure
- Richard McKenzie – hire as a paraprofessional for the 2021-2022 school year pending finalization of paperwork and fingerprint verification
- Cleaning bid for WCES office and LC

Upon roll call, Members Clark, Oates, Stone, Wilson, and Liddell voted “yea”. Motion carried.

Transportation Costs were presented as an information item only

WCEA Employee/Teacher Grievance was presented for informational purposes

Mrs. Clark made a motion to Review/Approve the FY21 Annual Financial Report. Mr. Wilson seconded the motion.

Upon roll call, members Clark, Oates, Stone, Wilson, and Liddell voted “yea”. Motion carried.

Director’s Report:

- Retiring early by an employee resulted in a \$14,000 penalty from IMRF. Eighteen month pay is the only way to avoid penalties but the fear is losing employees when not paid through the summer
- Transportation is down three routes and doubling up. This is resulting in students picked up late and leaving early. Bus garage trying to find more employees to enable more routes
- Two grievances by two different buildings and will go through all the steps in the grievance process
- Enrollment trends presented
- Number-wise only seven more children than last year’s Covid year. Funding will be impacted for years. Seven additional staff members were hired. The disabilities are more significant
- One STRIVE class equals three staff members
- Carterville continues to grow
- Specialized programs added with no new buildings and space, more rooms will be needed based on current trends.
- Speech only kids almost double the state average.
- Mandate is 50% of IEP need 80% general education. Work more toward inclusive practices.
- EC numbers are high. Northside needs more space
- STRIVE numbers are capped at ten kids but work better with 6-8, but where do the extra classes go and where do we find more teachers
- DHH numbers ebbs and flows. Currently ten DHH students in elementary at Marion
- Tuition students are paid to special education
- LC – numbers are fairly low and one teacher was transferred to Lincoln II
- Building based numbers are per period but increased numbers makes it hard to schedule
- Paraprofessional openings in several districts

Mr. Wilson made the motion to adjourn the meeting. Dr. Oates seconded the motion.

Members Clark, Oates, Stone, Wilson, and Liddell voted “yea”. Motion carried.

Meeting adjourned at 9:36 a.m.

MINUTES ATTESTED TO:

Keith Liddell, Chairman of the Board

Kathy Clark, Secretary to the Board
